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 May 2009



Keynotes




IREM Breakfast Break

Thank you to Charles C. Brandt Construction Company for feeding our members a delicious breakfast and giving us insight and education on Construction Budgeting for Lease Negotiations. We learned that great communication and the team approach makes for satisfied tenants and owners, and makes our jobs a lot easier. Thanks Charles C. Brandt Construction Co.!



Two Hours Elective CE Credits!

"No One Is Safe: Union Avoidance in a New Era of Pro-Labor Laws and Organizing Tactics"

Wednesday, June 3, 2009

Riverwalk Banquet Center, 6729 Westfield Boulevard,
 Indianapolis

Registration: 7:30 (Continental Breakfast Served)

Program: 8:00 a.m. - 10:00 a.m.

Cost: \$20.00

A new era of union organizing is upon us. In addition to current union organizing tactics, the Employee Free Choice Act (EFCA) is proposed legislation that radically changes the way that employees become unionized, thrusting unionization on the passive or unwary employer and providing for union representation of employees without the benefit of a secret ballot election. Unions have poured millions of dollars into political campaigns and have made clear that the payback is the passage of the EFCA. As well as avoiding the secret ballot election process, the EFCA would also potentially mandate the terms of a collective bargaining agreement between the employer and the union if they were unable to reach mutual agreement, essentially empowering third-party arbitrators to determine the contractual terms of the employer's future relationship with its employees. This discussion focuses on recent trends in union organizing and provides guidance on taking affirmative steps to protect your business in the face of EFCA.

- The Employee Free Choice Act
- Recent Trends in Union Organizing - Corporate Campaigns and "Neutrality Agreements"
- Elimination of the Secret Ballot Election - Taking Away Your Employees' Right to Choose
- The Mediation and Arbitration Provisions - "Forced" Labor Contracts for Employers
- Increased Damages, Civil Penalties and Federal Court Injunctions Against Employers
- Steps You Can Take Now to Prepare Your Managers and Employees for Increased Union Organizing Efforts

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Special Inserts: Run for Ronald Corporate Challenge, New Members, Friends of IREM

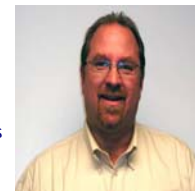
Presented By:

**BOSE
 McKINNEY
 & EVANS LLP**

ATTORNEYS AT LAW



Gregory Guevara
 Partner
 Bose McKinney & Evans
 LLP



Steven Rudolf
 Executive Director Human
 Resources
 Hill-Rom Holdings, Inc.

2009 Officers

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Dee Headley, CPM

President-elect

John Perine, CPM

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Gordon Dowrey, CPM

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Sally Royal, CPM

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Gretchen Mensch, CPM

Past President

Kris Moore, CPM

IREM Chapter 24 Meets Its Income/Expense Reporting Goals

Thanks to all who contributed to our 2008 Income/Expense reporting. We exceeded our goals in all categories: commercial, retail and con- Kirkpatrick Management Co.! Your contributions ensure that our market information is statistically viable and usable!

Upcoming IREM Webinars—Free to IREM Members

Facilitated by IREM Members or industry experts, IREM webinars provide the convenience of learning via the Web plus all the benefits of peer-to-peer interaction. The webinars run 45-60 minutes in duration, with topics covering a variety of timely industry issues as well as live demos of useful real estate management resources.

previous webinars and learn on your own schedule. Go to the Webinar tab at www.irem.org to learn more. Free to members!

Upcoming Webinars:

Sustainability in Existing Buildings: The Five Things You Need to Know, First webinar in a series of five. Wednesday, May 20, 2:00 ET, 60 Minutes

Financial Analysis Spreadsheet Demonstration Wednesday, May 27, 3:00

ET, 60 minutes

Go to www.irem.org and click on the Education tab and then on Webinars to sign up for these Free education sessions.



Get Educated!

IREM Chapter 24 2009 Course Offerings

IREM Chapter 24 has completed its 2009 Course offerings. Look for our 2010 return of the 2 Year Lock Step Program where we offer all required CPM courses in a two year period .

Contact IREM National for more information:

Phone: 800.837.0706

Web site: www.irem.org

Or Contact us locally:

Go to: www.iremindy.org

Julie Dowrey

IREM Association Executive

317.815.0163

office@iremindy.org

Time to Round up Your Team for Run for Ronald, June 20th

The race is on to gather your co-workers and register as a corporate challenge team for Run for Ronald, Saturday, June 20th. The Ronald McDonald House and IREM are challenging you and your company to see how many participants they can find! Gather your co-workers for a morning of fun, all for a good cause. Ronald and his closest friends will be at the beautiful, downtown canal in White River State Park starting at the NCAA Hall of Champions with our Rookie Run at 8:40 am and the 5K at 9:00 am.



There are two ways to win, your team needs to have the largest number of paying participants at the event **or** the largest amount of donations collected. The winning teams will be awarded with a trophy just before the start of the race. Net proceeds go directly to Ronald McDonald House of Indiana. Participants receive a free tee shirt and free entry to the

NCAA Hall of Fame as well as the Rookie Run and Rookie Rally for the kids! You have a chance to win prizes and free stuff and if you come in first, cash prizes! **Gather a team of 10 or more and we will present your team with a commemorative plaque.** See our special Run for Ronald Corporate Challenge insert on page 5 of this newsletter to see how you can register your team or go to www.iremindy.org to register online. Questions? Contact our Corporate Challenge Chair, Kris Moore at 317-570-7000.



IREM Happenings—2009 Event Calendar

“No One is Safe; Union Avoidance in a New Era of Pro-Labor Laws and Organizing Tactics”, Riverwalk Banquet center, 7:30 am—10:00 am, Continental Breakfast Served, \$20.00
Go to www.iremindy.org to register and pay.

Earn 2 Hours CE Credits while learning the most recent trends in union organizing, presented by Bose McKinney & Evans LLP.

3rd Annual Run for Ronald, June 20th, 2009 Benefiting The Ronald McDonald House of Indiana, Along the Downtown Canal

Go to www.iremindy.org to register and take part in community and corporate challenges.

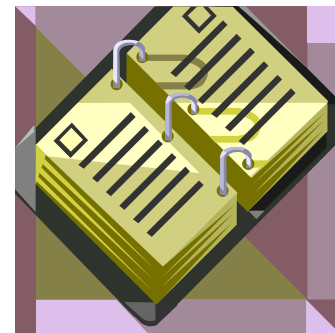
IREM Luncheon July 22, 2009
Subject and Location TBD

Breakfast Break August Date and Subject TBD

11th Annual IREM Golf Outing Benefiting Learning Centers for Children
Wednesday, Sept. 9th, The Fort Golf Course

Breakfast Break October Date and Subject TBD

2009 IREM Annual Dinner
Tuesday, November 10th
Location TBD



Happy Anniversary!

The following members are celebrating their First and Second Quarter CPM Designation anniversaries.

30 Years

Frank Basile, CPM

25 Years

Sherre Helmer, CPM
Rick Moore, CPM
Jerry Smithey, CPM
Mollie Wood, CPM



20 Years

Deborah Bell, CPM
Sally Royal, CPM

5 Years

Albert Donato III, CPM
Forrest Grissom, CPM

Texts, Twitters & Tweets, Oh My! An Introduction to Social Networking and IREMFIRST

Networking of both the actual and virtual kind took place at Maggiano's Little Italy on March 26th. Members were treated to a yummy family style Italian meal while CJ Simmons, President of CMIT Solutions gave us the download on so-

cial networking and all it involves. Gordon Dowrey, CPM and Vice President introduced us to all the IREM networking possibilities on our very own social network site, IREMFIRST. Thanks to Friend, First Class Lawn and Landscaping, Associate Member

Yolanda Rummage won an evening at their Indians host suite by scoring 100% on our Texting Brain Teaser Test. Our biggest winner of all was Erin Reynolds, ARM, Pedcor Management who was installed. Congratulations to all!



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Keynotes Special Insert

NewsFlash Updates! IREM Chapter 24 News Updates



Run for Ronald, Saturday, June 20th on the Canal, Call for Volunteers: Looking for a little something extra to do on a Saturday morning? Well, Ronald McDonald has an idea for you. Join IREM Chapter 24 and the 3rd Annual Run for Ronald along the gorgeous downtown canal for a morning full of excitement! We are in need of volunteers for indoor activities—registration, refreshments, and awards—as well as outdoor activities—course marshals, water stations, split timers and at the finish line. If these activities don't suit you, we'll find your special niche. Come join the fun and help out a great cause. Contact Hillary Toivonen, 2009 Run for Ronald Volunteer Chair at htoivonen@ctmt.com.

2009 IREM National Dues invoices and 2009 IREM Indianapolis Chapter dues are now Past due: Please note that your local 2009 IREM Chapter 24 Dues Invoices have arrived and if you have not paid them as of yet, they are overdue. You receive two separate invoices, one for IREM National Dues and one for local Chapter dues and they are to be paid separately. Failure to pay both National and Chapter dues will result in being dropped from the roster. Keep current and continue to receive all the benefits of your hard earned designation. Pay your local chapter dues online at www.iremindy.org with your Visa or Mastercard or mail your check to IREM Indianapolis Chapter 24, PO Box 90403, Indianapolis, IN 46290.

From Diamonds to Diamondhead: Our Diamond Anniversary is at a close, but that doesn't mean the celebrating has stopped. The IREM National Success Series Conference, the premier IREM National Conference is scheduled for October 16-17th in beautiful Honolulu, Hawaii, and we want to give our members every opportunity to be a part of this great event. Bring us new Friends of IREM as members and we will help fund your registration, hotel, and airfare. We have a couple of members who have already paid for their airfare and there is plenty of opportunity for all members to participate. Go to www.iremindy.org for details or call Julie Dowrey, IAE at 317-815-0163. See you in Hawaii!

IREM Indianapolis Chapter 24 Meeting and Event Registration and Attendance Policy:

IREM Indianapolis Chapter 24 has a registration and attendance policy for all of its sponsored events.

1. Final cut-off registration dates for all events will be stated in the printed and advertised materials for the event. Any registrations accepted after that date is at the discretion of the IREM Indianapolis Chapter office. All accepted late registrants will be invoiced and billed.
2. If a member/individual has registered and cannot attend the event, they must contact the IREM Indianapolis Chapter 24 office prior to the advertised registration cut-off date. Any cancellations after that date will be invoiced and billed.
3. IREM Indianapolis Chapter 24 will accept payment with Visa/ MasterCard, or check. No cash will be accepted.

This policy is due to catering planning for events. Cut-off dates are determined by the final dates required by catering companies and facilities for numbers of meals and beverages they must prepare. IREM Indianapolis Chapter 24 is charged for these meals/beverages regardless of whether a registrant attends the event or not. The cut-off policy allows IREM Indianapolis Chapter 24 to hold events without taking a loss on the catering costs associated with such events. Your understanding and participation is much appreciated.

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Keynotes Special Insert

 **IREM Institute of Real Estate Management**
Indianapolis Chapter 24

Cash Prizes

The 3rd Annual
3rd Annual
Run for
Ronald
Ronald
McDonald
House
To Benefit Ronald McDonald House
of Indiana
5K Fun Run + Walk
June 20, 2009

Cash Prizes



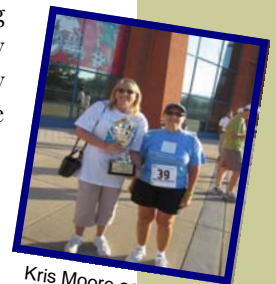
Ronald Needs You!

The Ronald McDonald House and IREM are challenging you and your company to see how many participants they can find! Think your company has what it takes to help raise money for the Ronald McDonald House? Gather your co-workers for a morning of fun all for a good cause. Ronald and his closest friends will be at the beautiful, downtown canal in White River State Park to raise money for the Ronald McDonald House of Indiana on Saturday, June 20th.

There are two ways to win - your team needs to have the largest number of paying participants at the event OR the largest amount of donations collected! The winning teams will be presented with a trophy just before the start of the race. In addition, each team with 10 or more paying participants will receive a commemorative plaque after the race. Net proceeds go directly to the Ronald McDonald House of Indiana located on the IUPUI campus next to Riley Children's Hospital. Help shape your community by committing to a great cause, while having fun at the same time!

How to Form a Team:

- Gather your co-workers & choose a team name
- Register your team online at: www.iremindy.org
 - Entry Fees: \$20 for pre-registration by June 18th
 - Have everyone enter your team name in the Team Challenge line
- Show up and run or walk the 5k course with your team.
- Can't attend the event? You can still donate with your team!



Kris Moore accepts the inaugural trophy on behalf



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Keynotes Special Insert

Congratulations! ***To our Newest CPM's, ARM's & ACoM's***

Associate Members

Kim Bell —Colliers Turley Martin Tucker
Tina Shute—REI Real Estate

CPM Candidates

Mandy Bacica—Browning Investments
Ann Jordan—Bremner Duke
Melinda Orange—Gene B. Glick Co.
Julie Yesnick, - Gene B. Glick Co.
James Goetz—Bandwagon Real Estate LLC

Welcome to our NEW Friends of IREM
Doing Business with a Member is Good Business!



Contact: Joe Marano
Western Waterproofing
4143 Kingman Drive
Indianapolis, IN 46226
Phone: 317-377-6040
E-mail:
josephm@westernwaterproofing.com



Contact: Allen Holt
Pepper Construction
1850 W. 15th St.
Indianapolis, IN 46202
Phone: 317-681-1000
E-mail:
aholt@pepperconstruction.com



Contact: Don DeBone
Landman & Beatty Lawyers LLP
151 North Delaware St., Suite 1150
Indianapolis, IN 46204
Phone: 317-236-1040
E-mail:
dwdebone@landmanbeatty.com



Contact: Robb Ochs
OCHS Concrete Services, Inc.
5218 E. 20th St.
Indianapolis, IN 46218
Phone: 317-417-1637
E-mail: ochs@ochscsinc.com



Contact: Jerry Cunningham
Otis Elevator Company
6010 Corporate Way
Indianapolis, IN 46278
Phone: 317-347-2015
E-mail: gerald.cunningham@otis.com



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IREM Indianapolis Chapter 24

IREM Indianapolis Chapter 24 will encourage the advancement of credentialing and educational opportunities, while creating a meaningful membership experience with a focus on ethics, community outreach, and professional excellence.

Go to: www.iremindy.org for all your Chapter 24 Information

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GOLD SEAL PEST CONTROL
HOLT CONSTRUCTION GROUP
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INDIANAPOLIS SIGNWORKS
ISF SIGN SPECIALISTS
JF NEW
JOHNSON MELLOH, INC.
KLEENIT GROUP, INC.
KLINES QUALITY WATER
KONE ELEVATORS

KORT BUILDERS
LANDMAN & BEATTY LAWYERS LLP
MERITAX CONSULTANTS
MID-AMERICA ELEVATOR
MIDWEST REMEDIATION
M & P COMMERCIAL DESIGN
MR. MARBLE CARE
TH MARBLE AND GRANITE
OCHS CONCRETE SERVICES, INC.
OTIS ELEVATOR COMPANY
PEPPER CONSTRUCTION
QUALITY ROOFING SERVICES
RAMSEY & NORTH MECHANICAL SERVICES, INC.
S & K BUILDING SERVICES, INC.
SCENIC CONSTRUCTION SERVICES
SCHINDLER ELEVATOR CORP.
SECURITAS SECURITY SERVICES USA, INC.
SELECT COMMERCIAL SERVICES
SONITROL
SUPERIOR ROOFING, INC.
TRANS-PLANTS, INC.
TRUE NORTH RISK MANAGEMENT SVCS.

Doing Business with a Member is Good Business