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Indianapolis  
Chapter 24



## "No One Is Safe: Union Avoidance in a New Era of Pro-Labor Laws and Organizing Tactics."

Two hour CE Credit Seminar, Wednesday, June 3rd, Riverwalk Banquet Center, 6729 Westfield Boulevard. 7:30 registration and Continental Breakfast served, seminar presentation 8:00 am —10:00 am. \$20.00

A new era of union organizing is upon us. In addition to current union organizing tactics, the Employee Free Choice Act (EFCA) is proposed legislation that radically changes the way that employees become unionized, thrusting unionization on the passive or unwary employer and providing for union representation of employees without the benefit of a secret ballot election. Unions have poured millions of dollars into political campaigns and have made clear that the payoff is the passage of the EFCA. As well as avoiding the secret ballot election process, the EFCA would also potentially mandate the terms of a collective bargaining agreement between the employer and the union if they were unable to reach mutual agreement, essentially empowering third-party arbitrators to determine the contractual terms of the employer's future relationship with its employees. This discussion focuses on recent trends in union organizing and provides guidance on taking affirmative steps to protect your business in the face of EFCA.

- The Employee Free Choice Act
- Recent Trends in Union Organizing - Corporate Campaigns and "Neutrality Agreements"
- Elimination of the Secret Ballot Election - Taking Away Your Employees' Right to Choose
- The Mediation and Arbitration Provisions - "Forced" Labor Contracts for Employers
- Increased Damages, Civil Penalties and Federal Court Injunctions Against Employers
- Steps You Can Take Now to Prepare Your Managers and Employees for Increased Union Organizing Efforts

***Presented By:***

**BOSE  
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